

HEALTH, SAFETY AND ENVIRONMENT POLICY



ELGi is committed to establish and maintain an acceptable product safety requirement, workplace safety, health and environment and mutually agreed customer related requirements, responsible for the work culture of our manufacturing units. Towards this and in line with our strategic business plan, we shall comply with all legal, statutory, regulatory and other requirements by setting objectives and targets and we shall:

- ◉ Continuously monitor the working conditions to
 - ◉ Prevent employee's exposure to risk, accident and ill health.
 - ◉ Protect the environment by preventing pollution.
 - ◉ Prevent any food safety hazard in our products.
- ◉ Continuously work on
 - ◉ Reducing waste generation
 - ◉ Eliminating hazards and reducing risks in all our processes
 - ◉ Providing the best manufacturing and hygienic practices
- ◉ Continually improve safety and HSE performance through training, motivation and employee involvement.
- ◉ Proactively communicate this policy to interested parties and the public to encourage their consultation and participation.

A handwritten signature in black ink, appearing to read 'Jairam V', is written over a white background.

Jairam Varadaraj
Managing Director

Date: 01.11.2021