

# Health, Safety and Environment Policy



ELGi is committed to establish and maintain healthy and safe working conditions, and environmentally responsible work culture in its manufacturing plants.

Towards this and in line with our strategic direction of Conquer K2, we shall

- Comply with all applicable legal, statutory, regulatory and other requirements related to product and work place safety, Health and environment.
- Set objectives and targets related to product and work place safety, Health and environment.
- Continuously monitor working conditions to
  - Prevent employee's exposure to risk, accidents and ill health
  - Protect the environment by preventing pollution
- Continuously work on
  - Reducing waste generation
  - Eliminating hazards and reducing the risks
  - Minimizing usage of natural resources in our manufacturing and other processes.
- Continually improve the HSE performance through training, motivation and employee involvement
- Proactively communicate this policy to interested parties and public to encourage their consultation and participation

A handwritten signature in black ink, appearing to read 'Jairam V', with a checkmark-like flourish at the end.

Jairam Varadaraj  
Managing Director

Date: 15.10.2020